**Shenandoah Community School District**

**Minutes of the Special Meeting of the Board of Directors – April 20, 2021**

**Administration Board Room**

**Call to Order:**

Board President Jean Fichter called the meeting to order at 5:00 pm.

**Roll Call:**

Roll Call was answered by Directors Darrin Bouray, Jean Fichter, Jeff Hiser, Kathy Langley and Adam Van Der Vliet. Also present were Superintendent Dr. Kerri Nelson and Board Secretary Lisa Holmes.

**Action Items:**

***Approve Final Negotiations with SEA for a 2.21% increase for teachers by increasing the base to $37,640:***

Director Bouray moved to approve a 2.21% increase and to include an additional one-time salary retention payment to paid in September in the amount of $600 for in district years of service 1 through 5, $750 for in district years of service 6 through 10 and $1,350 for in district years of service 11 and beyond, second by Director Van Der Vliet. Motion carried unanimously.

***Approve Final Negotiations with SSA+ for a 2.78% increase for support staff:***

Director Van Der Vliet made a motion to approve the 2.78% increase which includes maintaining base wage at the current level, increasing hourly pay by 25 cents per hour for returning staff, increasing bus route pay by 75 cents and starting longevity pay after 2 years of service rather than zero, second by Director Bouray. Motion carried unanimously.

**Informational Items:**

Next Regular Meeting – May 10, 2021 at 5:00 pm.

**Adjournment**:

Motion by Director Van Der Vliet, second by Director Bouray to adjourn the meeting at 5:03 pm. Motion carried unanimously.

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Board Secretary Board President